

Brief, oral argument and original TRO available at:

[www.efriedmans.com/Memorandum of Law Seeking TRO prohibiting touching and reducing compensation.pdf](http://www.efriedmans.com/Memorandum_of_Law_Seeking_TRO_prohibiting_touching_and_reducing_compensation.pdf)

[www.efriedmans.com/Oral Argument On TRO.txt](http://www.efriedmans.com/Oral_Argument_On_TRO.txt) See especially Page 15 lines 8-25

[www.efriedmans.com/TRO Prohibiting Touching, Sexual Speech, Reduction of Compensation.pdf](http://www.efriedmans.com/TRO_Prohibiting_Touching,_Sexual_Speech,_Reduction_of_Compensation.pdf)

-against-

THE UNIVERSITY CLUB and MELQUISEDEC
GUZMAN,

Defendant.

-----X
BARBARA R. KAPNICK, J.:

This motion by plaintiffs for a preliminary injunction is granted on default against defendant Melquisedec Guzman, and it is hereby

ORDERED that defendant Guzman is prohibited from committing quid pro quo sexual harassment of plaintiffs or other employees of the University Club, and it is further

ORDERED that defendant Guzman is prohibited from committing sexual assaults and/or hostile work environment sexual harassment against plaintiffs or other employees of the University Club, and it is further

ORDERED that defendant Guzman is prohibited from taking any retaliatory action against plaintiffs or any other employees of the University Club for bringing the instant action or for providing support or assistance to the plaintiffs in the instant action.

Decision is reserved on that portion of the motion seeking a preliminary injunction against the University Club.

However, after hearing oral argument on the record on November 2, 2005, the temporary restraining order contained in the Order to Show Cause signed on October 26, 2005 (Davis, J.) with respect to defendant University Club is modified to read as follows:

Pending the final determination of this motion, or further order of this Court, defendant University Club is prohibited from taking any retaliatory action against plaintiffs or any other employees of the University Club for bringing this action or for providing support or assistance to the plaintiffs in the instant action.

This constitutes the interim order of this Court.

Dated: November 2, 2005



Barbara R. Kapnick
J.S.C.